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BY-LAWS

—OF—

PAINTERS AND PAPER-HANGERS'

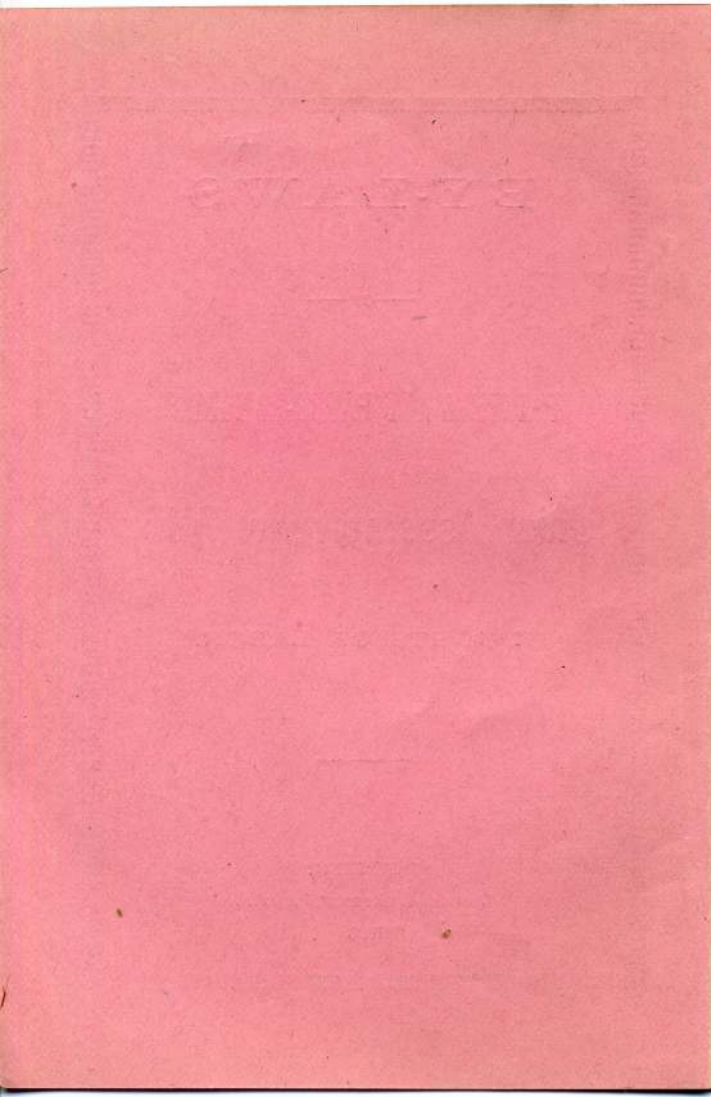
Union Assembly No. 7185,

KNIGHTS OF LABOR.

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WHEELING :

EDWARD ROBERTSON, PRINTER.

1886.



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## ARTICLE I.

SECTION 1. This Assembly shall be known as UNION ASSEMBLY No. 7185, K. OF L.

SEC. 2. Ten members in good standing shall constitute a quorum for the transaction of business in this Assembly. No member shall be permitted to retire during the reading of the minutes or other papers, or while a brother is speaking.

SEC. 3. When the Master Workman is putting a question, it shall be the duty of the Worthy Foreman to enforce silence in the hall.

SEC. 4. Before putting a question, the M. W. shall ask, "Is the Assembly ready for the question?" If no member shall rise to speak, he shall then rise and put the question. After he has risen, no member shall be permitted to speak, nor walk out of or across the room, or engage in private discussion.

SEC. 5. In debate, members shall confine themselves to the question, and avoid personalities and reflections on the Assembly or its members.



SEC. 6. The M. W. shall preserve order and pronounce the decision of the Assembly on all subjects; he shall decide all questions without debate, subject to an appeal to the Assembly by any member, when the question shall be, "Shall the decision of the Chair stand as the judgment of the Assembly?" which question shall be taken by the Worthy Foreman.

SEC. 7. When the reading of any paper is called for, and the same be objected to by any member, it shall be determined by a vote of the Assembly without debate.

SEC. 8. A member speaking shall rise and respectfully address the Chair, confine himself to the subject under discussion, and avoid all personal, indecorous or sarcastic language.

SEC. 9. No member shall disturb another when speaking, except to call him to order, nor get up and walk between the speaker and the Chair.

SEC. 10. When a member is called to order, he shall take his seat until the question of order is determined, and permission given him to proceed.

SEC. 11. No member shall speak more than once on the same subject, until all who desire have spoken, nor more than twice without permission from the Chair.

SEC. 12. No motion shall be submitted to debate until it shall have been seconded and stated by the Chair.

SEC. 13. When a question is before the Assembly, no motion shall be received, except for the previous question, to lie on the table, to postpone indefinitely, to postpone for a stated time, to divide, to commit, or to amend, which motions shall each have preference in the order herein named.

SEC. 14. This Assembly shall be governed in debate by Cushing's Manual, where there is no special rule adopted by the Assembly applying to the case in point.

SEC. 15. Any member may excuse himself from serving on a committee at the time of his appointment, if he be at the time a member of two other committees.

SEC. 16. The person first named in a committee shall act as chairman until another is chosen by themselves. The mover and seconder of a resolution referred to a special committee are usually the first named.

SEC. 17. No motion for reconsideration shall be received, unless moved by a member who voted with the majority in the first instance.

SEC. 18. A motion to lie on the table shall be decided without debate.

SEC. 19. A motion to adjourn is always in order, after the regular business is gone through with, and is not debatable.

SEC. 20. No motion can be made by a member while another is speaking, and no member shall rise to speak until the one occupying the floor has taken his seat.

SEC. 21. A member shall not be interrupted while speaking, except to call him to order, or for the purpose of asking an explanation.

## ARTICLE II.

SEC. 1. This Assembly shall consist of painters and paper-hangers. Each member shall be governed by the By-Laws, and shall pay an initiation fee of two dollars and fifty cents (\$2.50) and a monthly contribution of twenty-five cents (25c.) as dues.

SEC. 2. Any member failing to pay his dues for three months shall be suspended from all rights and privileges of membership. Members in arrears through sickness or lack of employment may have their dues terminated at the discretion of the Assembly.

SEC. 3. No member of this Assembly shall be permitted to work in any shop with a non-union painter, a suspended member, or one who is in arrears, unless he gets an accepted order on his employer for the fees or dues, as the case may be, to be paid at the next regular meeting of the Assembly, unless otherwise ordered by the Assembly.



SEC. 4. No member of this Assembly employed at any painting outside of the regular shops, for either public or private parties, will be permitted to do such painting without receiving at least fifty cents (50c.) per day more than the regular wages.

SEC. 5. Any member known to divulge the proceedings of the Assembly imprudently or improperly, shall, if a member, be punished as the Assembly may direct, or if a visitor, he shall not be admitted to the Assembly again.

### ARTICLE III.

SEC. 1. The Financial Secretary shall make a quarterly report of the financial condition of each member.

SEC. 2. In case a candidate for membership is rejected, no member shall make this public or talk to any outside party about it, or give any information respecting this or any other business. Any member violating this rule shall be suspended from all rights, privileges, &c., for three months.

### ARTICLE IV.

SEC. 1. No member of this Assembly must, under any circumstances or at any time, strike, or cause a strike, or create any disturbance likely to injure any of our members, without submitting his complaint to the Assembly and obtaining permission.

SEC. 2. Any member who shall raise a question likely to cause a suspension of labor, and refusing to be guided by the Assembly, shall not be sustained, nor shall any assistance be given him under such circumstances.

SEC. 3. No member of this Assembly shall, at any time or under any circumstances, take another member's employment while he is contending for his rights or on a strike.

SEC. 4. Any member of this Assembly being requested to take the place of another member, or of any other person on a strike, and any doubt arise on the question, the member must be guided by the Assembly.

SEC. 5. Any member of this Assembly knowing of a vacancy, or a vacaucy likely to occur in the trade, must make it known to the Assembly, so that our own members may profit by the information.

#### ARTICLE V.

SEC. 1. Any member violating any rule or by-law shall be summoned to attend the Court of the Assembly, to answer the charges preferred, and if proved guilty, shall be reprimanded, suspended, fined, or expelled, as the Court may decide.

SEC. 2. Any member preferring false charges against another, or failing to attend to substantiate

charges preferred, shall be reprimanded, suspended or fined, as the Court may decide.

SEC. 3. All fines, assessments, &c., must be paid within one month after they are made. No member shall have voice or vote in any session who violates this rule.

SEC. 4. No person shall be admitted a member of this Assembly under the age of eighteen years, and who is not of good moral character.

#### ARTICLE VI.

SEC. 1. Any member refusing to keep order when ordered to do so by the Master Workman, the Assembly being in session, shall be compelled to leave the hall and pay a fine of twenty-five cents (25c.) For every repetition, the fine shall be doubled. The Assembly shall have power to expel any member guilty of this offense more than three times.

SEC. 2. Under no circumstances can the funds of this Assembly be divided, or used, or appropriated to any other purpose than that for which they have been contributed.

SEC. 3. Any member wishing to leave this Assembly or Order, must state his wishes to the Assembly in open session, and ascertain his standing from the Financial Secretary.

SEC. 4. No transfer or traveling card shall be

issued to any member who is not clear on the Financial Secretary's books.

SEC. 5. A traveling card will be granted upon payment of three months' dues in advance, and the price of the card.

#### ARTICLE VII.

SEC. 1. Any officer being absent shall pay a fine of twenty-five cents for each time, unless excused by the Assembly. Any officer absenting himself three times successively shall have his position declared vacant by a vote of the Assembly.

SEC. 2. Any member of a committee failing to perform his duty, shall be fined twenty-five cents, unless excused by the Assembly.

SEC. 3. It is the duty of the Recording and Financial Secretaries to keep accurate accounts of all matters relating to their respective offices. The Recording Secretary shall receive his dues for his services.

SEC. 4. Every member shall have a copy of these By-Laws and keep the same in his possession for reference.

SEC. 5. All alterations to these By-Laws or amendments must be presented in writing and must be laid upon the table for at least two regular sessions, when a two-thirds vote shall be necessary to make any alteration in them.



## AMENDMENTS.

SEC. 1. No runaway apprentice shall be admitted to this Assembly.

SEC. 2. No master painter shall have more than one apprentice to every four journeymen. If he should work less than four journeyman, he can have one apprentice, or less than eight, he may have another.

SEC. 3. No apprentice shall be admitted, unless he has served one year.

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ADOPTED JULY 22, 1886.



