

P15669

BY-LAWS

OF

Local Union No. 4047
U. M. W. of A.

Of M. Rush,
Granttown,
W. Va.



BY-LAWS

Local Union No. 4047, U M. W. of A.

ARTICLE I.

Sec. 1. This Local be known as Local Union No. 4047, United Mine Workers of America.

Sec. 2. It shall in all things be in conformity with the International and District Constitutions.

Sec. 3. The officers of this Local shall be one President, one Recording Secretary, one Treasurer, one Sergeant at Arms, Mine Committee, and three Trustees, who shall act as Auditors. Also three Trustees as Burial Committee.

ARTICLE II.

Sec. 1. The regular meetings of this Local Union shall be on Friday night of each week, except the third Friday, when the meeting shall be held on Sunday for the benefit of the night men.

Sec. 2. Meetings shall be called to order at 7:00 P. M. through the week and 2:30 P. M. on Sunday.

Sec. 3. Special meetings may be called by the President with Mine Committee.

Sec. 4. When a special meeting is called there shall be no business transacted in that meeting except that which it was called for, except by two-thirds majority vote of those present.

ARTICLE III.

Sec. 1. The President shall preside at all meetings; he shall sign all orders drawn on the Treasurer when satisfied off their correctness, and shall sign all other papers

that may require his signature. He shall enforce a due observance of the Constitution and By-Laws, and shall see that all officers of the Local and members of Committees perform their duty, and if at any time the members of the Local violate any part of the contract, constitution or by-laws and the Local shall refuse to inflict punishment, the President shall immediately call board members to assist him in enforcing the law.

Sec. 2. The Vice President shall act in the capacity of the President in his absence.

Sec. 3. The Recording Secretary shall keep accurate minutes of the transactions of the Local and do all the corresponding for the Local. He shall keep in his possession the seal of the Local and such other books and papers that may pertain to his office, and turn over to his successor in office all books and other property belonging to the Local at the close of his official term.

Sec. 4. The Financial Secretary shall keep correct the account between the Local and its members, receive all money due the Local, and pay the same to the Treasurer for the same, and shall give bond in the sum of one thousand dollars (\$1,000.00) from a reliable surety company for the safe keeping of all money entrusted to him. He shall make a written report of all money he receives, what for and from whom he received it at each regular meeting.

He shall turn over to his successor in office all books and other property belonging to the Local at the close of his official term.

Sec. 5. The Treasurer shall give bond in the sum of one thousand dollars (\$1,000) from a reliable surety company. He shall

give the Financial Secretary a receipt for all money he receives from him. He shall pay all orders drawn on the Treasurer drawn on the Local when signed by the President and Recording Secretary with the seal of the Local on it, and shall make a report out each month at the first meeting in the following month, and all funds shall be kept separate by him.

He shall turn over to his successor in office all books and other property belonging to the Local.

Sec. 6. The Checkweighman shall comply with the International and District Constitutions and make all pay bulletins.

Sec. 7. The duties of the Mine Committee shall be as prescribed by the agreement, district and national constitution.

Sec. 8. The Doorkeeper shall see that all who enter the hall have the proper password. He shall keep a record of each member when attending a regular meeting, and shall report to the Financial Secretary all names of the brothers that attended meetings during the previous month. He shall admit none under the influence of liquor.

ARTICLE V.

Officers' Salaries.

Sec. 1. The officers' salary shall be 75 cents per hour when employed, except Financial Secretary, who is paid monthly.

Sec. 2. The Checkweighman shall receive \$8.00 per day. In case of a fractional day he shall receive, till noon half shift; afternoon full shift. He shall be allowed one day each pay for making pay sheet and checking same.

Sec. 3. Any member or members sent

away from home in the interest of the Local shall receive \$10.00 per day and mileage, and shall pay his own hotel bill.

ARTICLE V.

Sec. 1. The election of officers of this Local shall be held the last meeting night in June of each year and they shall be elected for one year or until their successors are elected and qualified and installed in office, and must be a member of U. M. W. of A. one year prior to the election and must be a regular attendant.

Sec. 2. The Checkweighman must be a member of the U. M. W. of A. not less than six months prior to the election and must attend at least half of the meetings prior to the election. He shall be elected by majority vote by those who maintain him.

Sec. 3. Nomination of officers of this Local shall be the third meeting night in June of each year.

Sec. 4. If a charge was prepared against an officer and proven, he is obliged to resign if two-thirds of the members present demand the officer can be recalled and the office declared vacant. Notice shall be posted forty-eight hours previous to the effect that the election for a new office will be held and officer elected.

ARTICLE VI.

Sec. 1. Any officer absent two consecutive meetings, his office shall be declared vacant unless he gives a lawful excuse.

ARTICLE VII.

Sec. 1. The monthly dues shall be ——— per month and such extra assessment for

legitimate purposes as may be levied by Local, provided on at two consecutive meetings and approved by a two-third vote.

BURIAL ASSESSMENT...

ARTICLE VIII...

Sec. 1. At a member's death each member shall be assessed 25 cents until a sum of not less than \$150.00 shall have been created, when collection shall cease until the fund is reduced by death. Death benefits shall be paid as follows: Child of any member in good standing that is over one year old \$25.00, wife of member of Burial Fund \$150.00. If father and son should be members and only one should die only one benefit shall be paid.

ARTICLE IX.

Sick and Accident Fund.

Sec. 1. This Local shall establish a sick and accident fund and shall be governed by Sick and Accident By-Laws. This fund may be abandoned at any time by two third vote.

ARTICLE X.

Sec. 1. Any member who disturbs a speaker, except to a point of order, shall be fined 25 cents.

Sec. 2. Any member disturbing the business of this Local Union by being under the influence of intoxicating liquors or otherwise shall be fined two dollars for the first offense and five dollars for the second offense.

Sec. 3. The President shall enforce every section in this article without any form of trial, and where a fine is specified

he shall order the Financial Secretary to collect the same.

Sec. 4. Robert's Rule of Order shall govern this Local Union, and the Local Union shall at all times furnish two copies, of which one copy shall be in the hands of the President, and the other in the possession of the Vice President, and at the close of their official terms shall deliver them to their successor in office.

ARTICLE X.

Sec. 1. Any motorman or driver failing to keep a square or equal turn, where he is driving or keeping turn, shall be fined \$1.00 and shall push the car to the face.

Sec. 2. Any motorman or driver holding cars from or discriminating in any way against any loader shall be fined \$1.00.

Sec. 3. Drivers or motormen shall give each man the same time to load his car, and where it is possible the driver or motormen shall notify his loaders to load quick to keep from losing any turn during wreck or track being torn up, for failing to comply with this rule the driver or motorman shall be fined \$1.00.

Sec. 4. All officers not present at roll call shall be fined 25 cents, unless a reasonable excuse is given at the next regular meeting.

Sec. 5. Any day laborer who goes back at night or on Sunday and works without consent of the Mine Committee, except engineers, firemen, pumpmen and mule feeders, shall be fined \$1.00, and Committee shall see that all company men have an opportunity to receive an equal turn at such extra or emergency work; provide further, that no company man shall work more

than forty-eight hours per week or fifty-six in case of emergency.

Sec. 6. Any member or members using profane language during a meeting or revealing to any outsider transaction of business or about the checking off of burial dues or other assessments shall be fined \$1.00.

Sec. 7. Any one stealing tools, coal or claiming cars without having loaded them shall be upon conviction designated a thief and expelled from the U. M. W. of A. and advertised in the U. M. W. of A. Journal.

Sec. 8. Any member carrying rails or other material over 100 feet distant to his working place without receiving pay from the company for same shall be fined \$1.00.

Sec. 9. Any brother preferring charges against any other brother and failing to be present to prosecute same shall be fined \$2.50. All charges must be preferred in writing.

Sec. 10. All members working in the mine shall line up two abreast on going down in the morning or going out. Any man crowding in front of any man who has lined up, or refusing to line up or in any way violating this section shall be fined \$1.00.

(Not.—Dinner buckets will not hold any man's turn. He must stay in line.)

Sec. 11. Any member who lives within two miles of the meeting place shall be present as much as one meeting night in each month unless lawfully excused and for violating this clause shall be fined 50 cents.

Sec. 12. These By-Laws shall not be repealed, amended or added to unless a written resolution signed by seven members embodying the proposed alteration, shall

have been submitted and read at at least two regular meetings previous to the time of action on the proposition, and the resolution shall be adopted by the vote of two-third of the members present.

C. H. UNDERWOOD,
T. C. SUMMERS,
D. E. ZANIC,
LEO. HUDAR,
JOHN VEENEY.

PAT. HOGAN, President.

LEO HUDAR, Recording Secretary.

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SNYDER & FRASER CO., CHARLESTON, W. VA.

